



## Chrysalis Effect Code of Ethics

The Chrysalis Effect aims to uphold the highest standards of training, and expects all trainers, mentors, course facilitators and delegates to uphold the ethical and professional standards of coaching in accordance with the following Code of Practice.

All Chrysalis Effect Practitioners must conduct themselves with dignity, honesty, integrity and responsibility.

Clients must be assured that anything they discuss in a session will remain confidential, unless required by law, or permission is given in writing by the client.



- ❖ Practitioners must not be judgmental or give unwelcome advice.
- ❖ Practitioners must be clear about the boundaries between the coaching style of this intervention and other professional support services they are qualified to deliver.
- ❖ Practitioners must not bring The Chrysalis Effect Programme into disrepute in any way.
- ❖ Practitioners must not give misleading information about The Chrysalis Effect and its benefits.
- ❖ All agreements must be easy to understand, with expectations of both the practitioner and the client clearly stated.
- ❖ Practitioners working with under 18's require parent's written permission.
- ❖ Practitioners must be willing to recommend other Practitioners if it is more appropriate for the client.
- ❖ Practitioners must take out professional indemnity insurance to practice professionally.
- ❖ Practitioners must not become intimately involved with any client.
- ❖ Practitioners must not exploit any aspect of the practitioner/ client relationship for personal, professional or monetary advantage or benefit.
- ❖ Practitioners will ensure that the client understands the nature of intervention, the bounds of confidentiality and the terms and conditions of the agreement including the client's right to terminate the agreement.
- ❖ Practitioners will obtain agreement from any client before releasing their names on any testimonials or in any written or verbal format.
- ❖ Practitioners will create, maintain, store and dispose of any records with respect to the confidential nature of any such records and any laws relating to the Data Protection Act and GDPR.
- ❖ Practitioners must make a copy of this code available to clients.

Signature:

08/02/23